

**BAY MILLS INDIAN COMMUNITY**  
***GAMING COMMISSION RULES***

**RULE 7: EMPLOYEES CLASSIFIED AS "KEY EMPLOYEE" AND "PRIMARY MANAGEMENT OFFICIAL"**

(a) **Positions Classified as "Key Employee"**. In addition to those positions delineated as "key employee" in Section 2.33 of the Gaming Ordinance, the Gaming Commission finds the following positions require a license and background check:

- (1) Director of Security and Surveillance
- (2) Surveillance Technician
- (3) Surveillance Supervisor II
- (4) Surveillance Supervisor
- (5) Surveillance Monitor
- (6) Shipping and Receiving Clerk
- (7) Revenue Audit Supervisor
- (8) Revenue Auditor
- (9) Database Analyst Manager
- (10) Database Analyst
- (11) Controller
- (12) Assistant Controller
- (13) Count/Pull Manager
- (14) Count/Pull Supervisor II
- (15) Count/Pull Team
- (16) Assistant General Manager
- (17) Hospitality Director
- (18) Director of Golf
- (19) Superintendent

- (20) Executive Assistant
- (21) Preventive Maintenance
- (22) Climate Control Manager
- (23) Climate Control Supervisor
- (24) Climate Control Technician
- (25) Director of Cage Operations
- (26) Assistant Director of Cage Operations
- (27) Cage Supervisor
- (28) Vault Supervisor
- (29) Cage Cashier
- (30) Director of Gaming Operations
- (31) Gaming Manager
- (32) Pit Boss II
- (33) Hotel Manager
- (34) Housekeeping/Laundry Manager
- (35) Front Desk Supervisor II
- (36) Front Desk Supervisor
- (37) Front Desk Night Audit
- (38) Front Desk Clerk
- (39) Hotel Maintenance
- (40) Director of Food and Beverage
- (41) Administrative Assistant - Food and Beverage
- (42) Restaurant Manager
- (43) Bar and Beverage Manager
- (44) Food and Beverage Supervisor
- (45) Maintenance Manager
- (46) Assistant Maintenance Manager
- (47) Maintenance Supervisor

- (48) Maintenance Carpenter
- (49) Maintenance Tech II
- (50) Maintenance Tech I
- (51) Director of Marketing
- (52) Administrative Assistant - Marketing
- (53) FunCard Manager
- (54) FunCard Host
- (55) Promotions Manager
- (56) Promotions Host
- (57) Executive Casino Host
- (58) Marketing Communications Manager
- (59) Player Development Manager
- (60) Security Supervisor
- (61) Security Supervisor II
- (62) Security Guard
- (63) Technical Manager
- (64) Slot Shift Supervisor II
- (65) Slot Shift Supervisor
- (66) Lead Slot Tech
- (67) Slot Tech
- (68) Slot Attendant
- (69) IT Director
- (70) Assistant IT Director
- (71) IT Coordinator
- (72) IT Systems Administrator
- (73) IT Tech III
- (74) IT Tech II
- (75) IT Admin Assistant
- (76) IT Intern

(77) Graphic Artist

(78) Social Media Specialist


(b) **Positions Classified as "Primary Management Official"**. The following positions are designated as "Primary Management Official" under Section 2.44 of the Gaming Ordinance:

(1) General Manager

(2) Chief Financial Officer

#### CERTIFICATION

This is to certify that the above Gaming Commission Rule #7, as amended through the revision of (a)(7) – (78) has been reviewed and approved at a meeting of the Bay Mills Executive Council held at Bay Mills, Michigan, on the 22nd day of April, 2024, with a vote of 4 for, 0 opposed, and 1 abstaining. The President must abstain except in the event of a tie.



Beverly Carrick  
Secretary  
Executive Council